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United States Court of Appeals Fifth Circuit UNITED STATES COURT OF APPEALS

FILED

## FOR THE FIFTH CIRCUIT

No. 09-10803

D.C. Docket No. 4:08-CV-319-

September 3, 2010 U.S. DISTRICT COURT NORTHERN DUSTRICT OF JEXAS FILE Dark **SEP** 3 0 2010 CLERK, U.S. DISTRICT COURT

RAYMOND KEITH SONGER: CROX ALVARADO: VICTOR ARRINGING. GEORGE E. EATON, JR.; DANIEL GARCIA, JR.; DEBRA SUE GARRISON; JOSE RAMON GUILAMO; LARRY HAZELTON; ANTRONE HENDERSON; SANDRA K. HENDERSON: DANIEL CLINTON HENLEY: JOHNNY ROBERT JARVIS: EDDIE JONES: ERIC C. MATTHEWS: BRIAN ALAN MCGLOTHIN; KAREN SUE PARENT; MONICA LENISE PERVIS; BOBBY JOE SCHRODER; COURTLAND DALE WALLACE; PERRY SCOTT WIGGINS, Individually and on behalf of other Employees similarly situated; FELIX VASQUEZ, Per Consent pursuant to 29 USC 216(b),

Plaintiffs - Appellants

v.

DILLON RESOURCES, INC.: SUNSET LOGISTICS, INC.: SUNSET ENNIS, INC., doing business as Sunset Waxahaxie, Inc.,

Defendants - Appellees

Appeal from the United States District Court for the Northern District of Texas, Fort Worth

Before BENAVIDES, STEWART, and SOUTHWICK, Circuit Judges.

## JUDGMENT

This cause was considered on the record on appeal and was argued by counsel.

It is ordered and adjudged that the judgment of the District Court is affirmed.

IT IS FURTHER ORDERED that plaintiffs-appellants pay to defendants-appellees the costs on appeal to be taxed by the Clerk of this Court.

ISSUED AS MANDATE:

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Clerk, U.S. Court of Appeals, Fifth Circuit

New Orleans, Louisiana